

We Support Projects That:

- Provide education and training as well as expanding opportunities for realworld experience through internships and student-led project development
- Expand and promote specific activities and that are grounded in best practice to make career and technical education at the high schools, community colleges, and adult training programs more effective for Native Hawaiians.
- Integrate the theory of academic instruction and the practice of work experience in a structured setting.



Our Funding

NHCTEP is funded through the U.S. Department of Education and the Strengthening Career and Technical Education for the 21st Century Act, also referred to as Perkins V. (an extension of the 1984 Carl D. Perkins Vocational Education and Applied Education Act)

ALU LIKE, Inc. has administered the NHCTEP for over 35 years, since the initial availability of the Perkins Act funds in 1986.

Who We Are

ALU LIKE, Inc. is a private, non-profit service organization that has assisted Native Hawaiians in their efforts to achieve economic self-sufficiency since 1975. Our mission is to kōkuaHawaiian Natives who are committed to achieving their potential for themselves, their families, and communities.

The Native Hawaiian Career and Technical Education Program (NHCTEP) at ALU LIKE, Inc. works with educational institutions and community partners to assist Native Hawaiians in skills development, work experience, and overcoming employment barriers.

Who We Serve

NHCTEP serves eligible Native Hawaiian students attending at participating:

- HI State DOE high schools
- UH Community Colleges
- Private education/training providers



ALU LIKE, Inc.
**Native Hawaiian Career
and Technical Education Program**

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Native Hawaiian Career and Technical Education Program (NHCTEP)

NHCTEP funds career and technical education/training projects that provide educational guidance, internship support, and career pathway development

*E alu like mai kākou, e nā`ōiwi o Hawai'i
Let us work together natives of Hawai'i*

Native Hawaiian Career and Technical Education Program Projects

James B. Castle High School's E 'Ola Pono Project

Integrated within the Medical Services Pathway, the project supports students' success in preparing for meaningful careers in the healthcare industry. Student benefits include focused mentoring, career and college guidance, peer learning opportunities, and work-based experiences. The project provides Native Hawaiian culture-based education to students and fosters a community where learning is connected to the context of students' lives and applied to the real world.

Malia Vaughn, Project Coordinator
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Windward Community College's 'Ao Kahi Project

Expanding opportunities for students to obtain recognized credentials and hands-on learning in Computing Science, specifically in Cybersecurity. Also forging new pathway for Sustainable Agriculture! Major activities include yearly boot camp opportunities, improved course offerings, work-based internships, and direction toward the extended pathway from certificate to bachelor's degree.

Jodie Yim, Project Coordinator
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Marimed Foundation's Maritime Careers Exploration and Placement Project

An introductory program with STEM skills training and career pathway development for the maritime trades. Unique program activities blend culturally appropriate classroom lectures, industry speakers, excursions to operation sites, and hands-on practical applications. Students test their skills on a culminating, five-day voyage throughout the Hawaiian Islands.

Melissa Hebert, Project Coordinator
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Leeward Community College's Kūlia Mau Project

Promotes personalized career planning, skill building, and financial literacy to increase Native Hawaiian students' readiness to enter STEM pathways, including Cybersecurity, Digital Media, Information & Computer Sciences, Natural Sciences, Plant Biology & Tropical Agriculture, Pre-Engineering, and Business. Work-based learning and employability focused.

Ron Umehira, Principal Investigator
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Kapi'olani Community College's Kūlia ma Kapi'olani Project

Supports Native Hawaiian students to be competitive in rigorous CTE and STEM programs, while maintaining their identities as native people. The project provides introductory college success classes and bootcamp to support college readiness and retention, and offers career planning sessions to help participants pursue their passion and attain professional success.

Rona Wong, Project Coordinator
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Kaua'i Community College's Ka 'Ika'i A'o Project

This internship and workforce service program provides students with targeted educational support and relevant hands-on projects within the Automotive, Carpentry, Electrical Installation and Maintenance, Electronics, and Facilities Engineering fields. Aiming to build stronger communities through academic support and professional success.

Gordon Talbo, Project Coordinator
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