

Regional Associates



Hawai'i, USA



American Samoa



Northern Marianas



Marshall Islands



Palau



Micronesia



Alaska, USA



Guam

Program Partners



National Marine Fisheries Service



Department of Commerce



Western Pacific Regional Fishery
Management Council



Fishery Maritime Stewardship Motto

*"He lawai'a no ke kai papa'u, he pokole ke aho;
he lawai'a no ke kai hohonu he loa ke aho."*

Translation:

*A fisherman of shallow seas uses only a short line;
a fisherman of the deep sea uses a long line.*

Explanation:

You will reach only as far as you aim
and prepare yourself to reach.

Contact

Clark R. Fields
Program Administrator
Phone: 808-535-6745
Email: clfield@alulike.org

Kara (Kimi) Apiki
Program Specialist III
Phone: 808-535-6743
Email: kaapiki@alulike.org

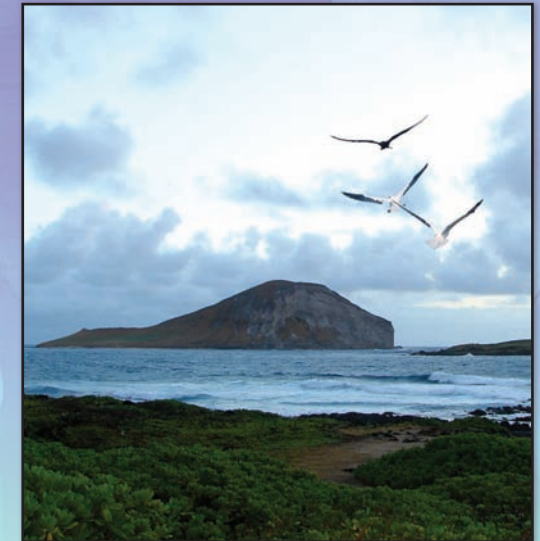
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Working Together



ALU LIKE, Inc.

458 Keawe Street • Honolulu, HI 96813
<http://www.alulike.org>



Fishery Maritime Stewardship Program

Our Mission

To kōkua native Hawaiians who are committed
to achieving their potential for themselves,
their families, and communities.

*E alu like mai kākou, e nā 'ōiwi o Hawai'i
Let Us Work Together, Natives of Hawai'i*



Fishery Maritime Stewardship Program

Our History

The preservation and safety of endangered species within the Western Pacific Ocean fisheries, is of paramount importance, both economically and culturally, to natives of the region. The long-line fishing industry inadvertently has placed many of these species in harms way, possibly destined for extinction. Federal contractors were hired to recruit and train observers. Prerequisite for the training program is a degree in one of the biological sciences. Because few natives were able to meet the stringent recruitment requirements, they for the most part were excluded from the recruitment process.

Our Purpose

ALU LIKE believes that the natives of the Western Pacific region should not be excluded from the recruitment process for the lack of a degree or experience. What we do believe rather, is that given proper orientation, the Native Hawaiians, American Samoans, et al, can pass the Observer training class and become proficient Fishery Observers. The NFOP (Native Fishery Observer Program) recruits, assesses, and place into a training program, those Natives who show an interest and aptitude for Fishery Observer work.

Our Objective

The objective of the NFOP is to build a strong cadre of Observers from among residents of Hawai'i, the Western Pacific, and other parts of the Pacific Rim. The implications should the fishery diminish to unrecoverable levels, are devastating. The loss of species that are integral to traditional beliefs of the Natives, is a major factor for consideration in the retention of native observers. The successful completion of the Observer Program will deem the participant eligible to apply for employment, which will ultimately strengthen the communities from which they come. Stewardship of the Oceans has long been the responsibility and life of the Natives of the region. The mission of ALU LIKE, Inc. is to "kokua (help) Hawaiian Natives in achieving their potential for their families, their communities and themselves". The NFOP will assist in both endeavors and ensure that the fisheries and species of Hawai'i flourish for generations to come.

Recruitment

In the recruitment process particular emphasis will be Hawaiians and other Native islanders. These groups have a cultural affinity in that they are members of the Polynesian race. As such, they have similar cultural practices and traditions with a strong and proud seafaring background. Recruitment will be conducted utilizing the ALU LIKE Island offices, Job fairs, local media, and recruitment forays throughout the Western Pacific Islands of interest to the U.S. and U.S. trust territories.

Preparatory Training

The Observer Preparatory Training (OPT) course will be 20 days in duration. This course is designed to cover all facets of the NMFS (National Marine Fisheries Service) course, which is required to become a qualified Fisheries Observer. The content of the course will cover, but not be limited to the following:

- Fisheries science and oceanography
- Metric system, data collection
- Ocean safety, marine radio use
- First aid and CPR training
- Species identification
- Tissue sampling procedures
- One day aboard the University's long-line vessel.

During the duration of the training course students will be monitored and additional tutoring, as may be required, will be made available. All students will have living quarters available. Each student will receive a living allowance based on school days during the training inclusive of the NMFS Observer course.

Eligibility

- 21 YEARS OF AGE
- Native Hawaiian, Native American, Native Alaska Indian, Pacific Islander (Born/reside within the western Pacific Islands) are encouraged to apply, however all ethnicities are eligible to apply.
- Minimum of 12th grade level on CASAS TEST
- Able to pass mobility examination
- Vision correctable to 20/40
- Pass background and drug screen.
- A desire to make a difference in the stewardship of our Ocean resources.